

Camp Quest of Michigan 2010 C.E.

“it’s Beyond Belief”

APPLICATION FOR STAFF POSITION

Thank you for your interest in a staff position with Camp Quest. You are invited to apply. Please visit the Camp Quest website for the latest info this year.

The camp will be held at Camp Kidwell 4-H in Bloomingdale, Michigan (near Allegan), Michigan. We plan to have about thirty girls and boys ages 8-17; we will try to offer a separate CIT program again as in 2009. Additional information on the camp and a staff manual will be provided. Please complete, sign, date, and return this application as soon as possible, attaching separate sheets as needed. Please include a recent photograph.

All applications will be reviewed by the Camp Quest Planning Committee. A national criminal/sexual offender background check will be conducted on all applicants. All information is considered confidential. Feel free to contact us if you have any questions. By your signature on this document, you permit Camp Quest to perform a necessary criminal background check.

No staff member is paid. You will travel to camp on your own, and bring your own bed and bath linens or sleeping bag. Once at camp, bed and board are provided. Please read and sign the Volunteer Code of Conduct along with this application.

Camp Quest was conceived, and has been operated since 1996, as a summer camp for the children of the irreligious, for those who have accepted Atheism, or lack of a belief in a supernatural world, by whatever name such may be called, as a conclusion, not as a belief. As such, Camp Quest, while admitting children of any backgrounds who might want to come, has been quite clear that it exists for the children of the irreligious. While there is no doubt a great need for ecumenicalism and accommodation of all belief systems, this is not the reason for the existence of Camp Quest. While we do strive to acquaint our campers with the basic views of various religions, we created Camp Quest to provide our children with a safe haven for non-belief, as a refuge for the irreligious. We attempt to provide our children with a night light in a dark and scary room, and to attempt to strengthen them to live in a world largely controlled by doctrines of faith, not by doctrines of reason. Camp Quest staff should share this understanding of the world, even if all campers or their families do not. We do not teach any camper not to believe in god. However, as one camper put it, we do teach them that “It is okay not to believe in god.” All Camp Quests should make a good effort to help and cooperate with each other, keeping forever in mind that the purpose of our endeavor is to attempt to make the future better for our children who are our only future.

Applicants must also complete the Health Form included with this application.

We look forward to receiving your application.

Please mail your completed application to the following address:

Camp Quest of Michigan
P.O. Box 871312
Canton, MI 48187

Phone: 586-707-0898

Email: michigan@camp-quest.org

Web Site: <http://michigan.camp-quest.org>

Camp Quest of Michigan 2010 C.E.

APPLICATION FOR STAFF POSITION

Name:

Address:

Phone:

E-mail:

Fax:

Age & date of birth:

Male/Female:

Marital status/children:

Education:

General state of health:

Do you have any health problems or special needs:

What prior experience have you had with camping:

Have you ever been charged with a crime (if so, please explain fully):

What experience have you had with Atheism, secular humanism, humanism, freethought or anything else you or others might call it?

Why are you interested in working at Camp Quest:

What would you like to do at Camp Quest and how are you qualified to do it:

Please provide three references, with addresses and phone numbers, and a brief statement of how each of them knows you. **At least one reference must be a person who can confirm your participation or membership in a freethought/secular/irreligious group** (you wouldn't believe how many fundamentalists want to become counselors). Add more sheets if necessary. By your signature below, you agree we that we may contact them, and that we may conduct a criminal records background check on you. This is requested for everyone's protection, and is required by law for all applicants, including members of our own camp planning committee.

Reference #1:

Reference #2:

Reference #3:

Social Security No. (This will be kept confidential, and used only for the purpose of a background check):

Please attach a recent photograph. By signing below, you agree that this photo, and any photos already taken, or that may be taken, of you at Camp Quest can be used in promotional materials for CampQuest.

Signature and Date: _____

Volunteer Rules of Conduct

Certain standards of volunteer staff conduct and discipline are essential for Camp Quest to operate efficiently. Such standards or rules of conduct are established to help everyone become as effective as possible and to ensure that all employees are treated equally and fairly. All volunteers are expected to follow the rules and regulations of Camp Quest and of 4-H Camp Kidwell as applicable to Camp Quest volunteer staff.

The following list, which is neither complete nor exhaustive, contains examples of some but not all of the conduct which is prohibited. Such conduct is prohibited regardless of whether it occurs on the premises or in conjunction with work assignments at Camp Quest. The following actions may result in discipline, up to and including dismissal from camp. This list in no way constitutes a limitation of the right of the ability of Camp Quest to terminate volunteer services for any reason and at any time, with or without notice.

- a. Engaging in horseplay or reckless conduct that endangers the safety of campers, other volunteers, or Camp Kidwell employees.
- b. Using profanity toward a camper, a fellow volunteer, or Camp Kidwell employee.
- c. Gambling or soliciting for lotteries on the premises.
- d. Violating any safety instructions or safety rules established by 4-H Camp Kidwell.
- e. Negligent or willful defacing, misuse, or destruction of Camp Kidwell equipment or facilities.
- f. Using materials and supplies in a wasteful or careless manner.
- g. Operating machines or using Camp tools and equipment for personal reasons without prior approval of the Camp Director.
- h. Creating or contributing to unsanitary and/or unsafe conditions by improperly disposing of refuse or waste.
- i. Being discourteous toward campers, other volunteers, or Camp Kidwell employees.
- j. Theft, unauthorized possession, removal, or use of property belonging to campers, other volunteers, or Camp Kidwell employees.
- k. Smoking. Camp Quest is a smoke-free environment.
- l. Violation of the posted no solicitation/no distribution policy.
- m. Use or possession of alcoholic beverages, illegal drugs or controlled substances, guns, knives, or other deadly weapons while on company property, including parking lots or in company vehicles.
- n. Fighting on camp premises, including parking lots, or off camp premises while on camp-related assignments.
- o. Threatening or intimidating a fellow volunteer, Camp Kidwell employee or supervisor with physical harm.
- p. An act or failure to act, detrimental to the best interest of the Camp or its employees.
- q. Reporting to work or operating Camp equipment or vehicles while under the influence of illegal drugs, controlled substances, or alcoholic beverages.

I have read and understand each of these rules, and agree to abide by these rules and other direction from the Camp Quest Director.

Signed: _____ Dated: _____

Please mail your completed application to the following address:
Camp Quest of Michigan
P.O. Box 871312
Canton, MI 48187

Phone: 586-707-0898
Email: michigan@camp-quest.org
Web Site: <http://michigan.camp-quest.org>